U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 13/07	2. Fiscal Year Covered From:			
	1 / 1 / 2004 Through: 12 / 31 / 2004			
3. Name and address of person filing.	Name, file number, and address of labor organization.			
Name Bruce Hawley	Name Ironworkers Local #340			
	Labor Organization File Number 038 7773			
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any			
Street 14300 Afcon Avenue	Street 510 E. Columbia Avenue			
City Kent City	City Battle Creek			
State Michigan ZIP Code + 4 49330	State Michigan ZIP Code + 4 49015-4456			
5. Position in labor organization.  Business Manager				
(except as specified in the exclusions set forth in the instructions):  A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.				
M. Held an interest in, engaged in transactions (including loans) with or monetary value from an employer whose employees your organization.	on represents or is actively seeking to represent.			
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizati     Name and address of Employer (including trade name, if any).	on represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.			
monetary value from an employer whose employees your organizati	on represents or is actively seeking to represent.			
6. Name and address of Employer (including trade name, if any).  Name	on represents or is actively seeking to represent.			
monetary value from an employer whose employees your organizati  6. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:	7.a. Nature of Interest, Transaction, or Income.			
monetary value from an employer whose employees your organizati  6. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any	7.a. Nature of Interest, Transaction, or Income.			
monetary value from an employer whose employees your organization of the same and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street	7.a. Nature of Interest, Transaction, or Income.			
monetary value from an employer whose employees your organization of the sum	7.a. Nature of Interest, Transaction, or Income.			
monetary value from an employer whose employees your organization of the sum	7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.  7.b. Amount.  Perjury and other applicable penalties of the law, that all of the information ing documents), has been examined by the signatory and is, to the best of the			
monetary value from an employer whose employees your organization.  6. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4  Sign  15. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany).	7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.  7.b. Amount.  Perjury and other applicable penalties of the law, that all of the information ing documents), has been examined by the signatory and is, to the best of the			

Name of Person Filing Bruce Hawley	File Number U-				
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.					
8. Name and address of Business (including trade name, if any).  Name Varnum, Riddering, Schmidt, Howlett  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street Bridgewater Place P.O. Box 352  City Grand Rapids  State Michigan ZIP Code + 4 49501-0352	9. Business deals with:  a. Labor Organizat  b. Trust  c. Employer				
Name Trade Name, if any:	Provides legal ser Fringe Benefit Fun	vices to Ironworl	kers Local #340		
P.O. Box, Bldg., Room No., if any					
Street	11.b. Approximate dollar valu	ue of such dealing.	\$50		
City City	12.a. Nature of interest held or income received.				
State ZIP Code + 4	Round of golf-Appr	oximately \$50.			
	12.b. Amount.		\$50		
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.					
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.				
Name		grande in Section 5. Care of physical section 1.			
Trade Name, if any:					
P.O. Box, Bldg., Room No., if any		SE produktika premining Sesember 1925 produktiva produkti Seberaran produktiva produktiva	ika di Salaman di Kabupatèn Balangan di Kabu		
Street Street	night der Englich in der Englische in Minder in Stein für Englische in der	Dienakan lengangnak - a Kalanggan di Balangan	etter samme muse om er en er 18. verse om physica om er ekster er		
City		anskippistillenger i Leonolo Bildusta ste sa diskolorisk er			
State ZIP Code + 4					
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.				